

THE FULLVIEW

Your number one source for new hires, wellness tips, company happenings and more!

New Faces

New York



Marissa Marando
Marketing Manager

From: Staten Island, NY

- I have 3 amazing children who take up the bulk of my free time.
- I love the outdoors and enjoy camping with my family.



Param Mistry
Senior Administrator, IT – Help Desk

From: Edison, NJ

- I enjoy riding my electric scooter on the piers!
- I love rollercoasters!



Sri Charan Alla
Manager, IT - Middleware

From: Khammam, India

- I am a certified scuba diver and have dived in both the Atlantic and Pacific Oceans.
- I have traveled to 41 states & I hope to make it to 50 soon!



Ashley Guarda
Inventory Planning Analyst

From: Basking Ridge, NJ

- I love to bake – my 2022 resolution is to complete as many technical challenges from the Great British Baking Show that I can.
- I am a huge Taylor Swift fan.



Michelle Diana
Inventory Planner

From: Middletown, NY

- My favorite guilty pleasure is candy corn and icing ... right out of the can.
- I am a diet coke addict!



Matt Staber
Logistics Specialist

From: Atlanta, GA

- I am a very active person and enjoy traveling, working out, and playing sports.
- I am a recent graduate of Auburn University and I enjoy cheering on the Tigers at sporting events.



Ashley Silberberg
Merchandise Coordinator

From: Staten Island, NY

- I did my first semester of college in California at FIDM.
- I'm skilled in sketching and sewing garments.



Celine Alpert
Assistant Manager, E-Commerce

From: Tenafly, NJ

- I have an identical twin sister.
- I speak French.



Roxanne Manghise
Project Director

From: Lincroft, NJ

- I once fell asleep on the bus to work, and wound up locked on an empty bus in the depot in Hoboken - which means I went through the Lincoln tunnel twice and slept through it all. HA!
- I love to bake - but I HATE to cook!!

Indy



Matthew Crossley
Director of Operations

From: Indianapolis, IN

- I have 3 kids! They keep me busy between sports, clubs, meetings, school, there's never a dull moment.
- I'm also a HUGE Colts fan. My goal one of these days is to be down on the field while a game is going on.

Earn Double Rewards for Your Referrals!

We are offering an opportunity to earn double the corporate referral bonus! Between now and February 18th, if you refer a candidate for an open Inventory Planning Analyst or Inventory Planner opportunity who is hired, you will receive DOUBLE the reward once the new hire has reached 90 days of service.

All active FULLBEAUTY Brands' Associates are eligible to participate in this one-time promotion, and the Referral Bonus Payment will be awarded to the first Associate who submitted the candidate's resume directly to the HR team or via ADP Workforce Now. Both the new hire and the Associate who made the referral must be active at the time of the Referral Bonus Payment.

And that is not all!

For every referral you submit who is hired into a corporate full-time FBB role, your name will be entered into a raffle with a chance to win a personal day or an Amazon Gift Card. You will be added into the raffle pool once your referral has achieved 90 days of service in their full-time role. The raffle drawing will occur at the end of the each calendar year. All active FULLBEAUTY Brands associates are eligible for entry into the raffle!

Please continue to share our job opportunities via our external FBB careers site and pass along any relevant resumes for your chance to reap the exciting benefits of our Corporate Referral Program throughout the year.

Questions on the Corporate Referral Program? Refer to the policy in WFN or ask your HR Business Partner.

You can now access your 401k account at Fidelity!

Get started by attending an upcoming live web presentation, "Get to know Fidelity and Next Steps to Take Now," on **January 26th** and **January 27th**.

Click on your preferred date to register!

Job of the Week

Great talent knows great talent!

Do you have a referral for one of our open positions or know someone who delivers results? We want to know about them!

Please send resumes to your HR Business Partner.

New York, New York **Assistant Merchant**

The Assistant Merchant will be responsible for managing samples and assisting in phases of product selection for their designated brand/product category. The Assistant Merchandiser will play a part in the product development process by working alongside the Merchant/Senior Merchant. The Assistant Merchandiser will also be responsible for pulling reports and analyzing merchandising KPIs for both catalog and web.

Indianapolis, Indiana **Operations Manager**

Prospective job candidates will be expected to pursue all aspects of their position with energy, drive and a "can do" attitude. Supervisors are responsible for meeting established customer service and quality standards. They must meet Key Performance Indicators that include achieving cost targets as well as departmental productivity. Candidates are also responsible for ensuring the physical work environment is maintained at a safe and aesthetically acceptable level. A critical aspect of the position is the ability to engage with associates in a way that ensures they feel valued and will consider FULLBEAUTY Brands as an employer of choice. Supervisory candidates must promote a fun, fair and open environment that encourages teamwork by actively engaging with associates at least 80% of their day.



Enrolled in Cigna Medical Benefits? **Get Moving On these Rewards:**

Cigna's MotivateMe® program is back! Getting and staying healthy is important. And with the Cigna MotivateMe® program, it's also rewarding.

When you complete and log certain health and wellness activities, you'll earn valuable rewards.

You can earn up to \$250 in incentives when you complete certain healthy activities, such as:

- A personalized health assessment \$25
- A biometric health screening \$50
- Achieve an online health coaching goal \$25
- Get Connected! With App's & Activities \$25
- Utilize a designated Cigna Center of Excellence \$25

*Get rewarded for things that may be part of your daily routine! Review the [step by step guide](#) to get started and review the [full list of rewards!](#)



Brave's Bookmarks

The Employee Resource Group, BRAVE, focuses on fostering diversity and inclusion at FULLBEAUTY. To continue to spread awareness, BRAVE has committed to sharing resources to further associates' education on a variety of diverse topics.

Check out this [2022 Diversity & Inclusion Calendar](#).

Please reach out to your HR Business Partner to share what dates are important to you and/or if you would like to learn more about getting involved with BRAVE.

Fun at FBB

Want to be featured in an upcoming newsletter or post on our employee engagement Instagram, @FULLBEAUTYBrands_life?

Email the [Communications team!](#)

Check out this great photo of the S4A Creative team prepping for a Summer 2022 Season photo shoot at the studio in our NYC Office.

